



EDH and KDH Hospitals Planning Committee

Report on EDH and KDH Integration Activities June 22, 2015

Throughout the past year, EDH and KDH continued to focus on increasing the quality of patient care and containing cost.

In part, they do this by sharing expertise.

The hospitals continue to share a number of management and leadership positions, including: Chief Nursing Executive, Chief Financial Officer, Manager of Laboratory Services, Manager of Information Services, and Employee Health Nurse. The processes in these functional areas, and others including Human Resources, are all shared in some way. EDH and KDH continue to explore additional opportunities to integrate more closely in these areas.

In part, they do this by communicating.

EDH and KDH continued to meet regularly, to work through the processes and issues relating to integration, through the NE LHIN funded Englehart and Kirkland Hospitals Planning Committee - the EKHPC. In these meetings, the hospitals explore how they can partner more closely.

They do this by seizing opportunities.

One, very significant opportunity arose when both hospitals found themselves with Chief Executive Officer vacancies, mid-way through the year. In the interim first EDH, and then KDH, chose to engage the same person as their Interim Chief Executive Officer.

Late in October, all three District hospitals met for the purpose of exploring the option to move forward in partnership, with shared leadership. Following the meeting, EDH and KDH decided to proceed in a way and following a timeline that did not work for TH. Soon

after, EDH and KDH embarked upon the process of developing their Partnership Agreement and selecting a shared Chief Executive Officer. They continue to work with TH on opportunities that all District hospitals choose to work on together.

And they do this by looking to the future...

The Partnership Agreement is currently being finalized. The hospitals are working with an executive search firm to recruit and select the person who will be the first, permanent shared Chief Executive Officer. Advertisements have been placed and the executive search firm is long-listing candidates for the hospitals to review. The new, shared Chief Executive Officer will be in place by the end of the year.

In finalizing the partnership, EDH and KDH have had to think of a name for it. Following a process that engaged staff, physicians and Board members in both hospitals, the Board have chosen to name the partnership:

Blanche River Health Partners

EDH and KDH look forward to a shared planning session in the fall, to chart the course for their continuing journey. The hospitals also continue to explore shared opportunities to provide better patient care and services, while achieving operational efficiencies that may only be possible through sharing.

Respectfully submitted,

Sharon vanValkenburg

Project Manager for the EDH and KDH Hospitals Planning Committee

E-Mail: sharkel@ntl.sympatico.ca

Office: (705) 647-4265

Cellular: (705) 648-0941